

# Dr. Ing. Gerald Renger

Shanghai

Your Consultant  
for

Executive Coaching, team facilitation  
Leading Change – coaching and training  
Decision making & strategy in leadership teams  
International leadership management development programs  
Intercultural co-operation in complex international projects



Gerald is a German mechanical engineer and certified leadership coach. He lives in Shanghai and works and travels between different worlds – leadership and change in the business world; music, songwriting and performing in the world of art. His projects have taken him through Europe, the US, China, Australia, Korea, India, and other countries.

„The real hard side in management is the soft side”

Working languages  
Basic skills

German and English  
Italian, Russian, Chinese, French

Career

Dipl.-Ing. PhD mechanical engineering, Technical University Chemnitz  
1981-1986, 1989, tutor for English as a foreign language and computer linguistics, 1989-1991, development engineer with the engine design at Daimler AG Stuttgart, 1991-1994, internal coach and change management consultant at the Daimler AG Stuttgart, 1994-1998, 1999 freelance coach and consultant, 2002 acting partner at deloop management consulting, 2015 managing partner deloop Shanghai

Sample projects

- Change management in Germany, USA, Asia for Daimler AG, Heidelberger Druck AG, ATLAS Elektronik, Lufthansa, Gallus, Heraeus Holding GmbH
- Strategy development for Daimler AG, Porsche AG, ASAM Munich-Detroit, Dr. Schaette GmbH
- Leadership development Programs in Europe, the USA, China, India, Korea, Singapore for Dürr AG, Heraeus Holding GmbH, Hernstein Management Institute Vienna (HGMP), Bahn AG, Raiffeisen Bank Austria, Rolls Royce Power Systems AG, Friedrichshafen, Deutsche Lufthansa AG, Heidelberger Druckmaschinen AG
- Strategy and Change: HGMP - Hernstein General Management Program in Vienna

Publications

- International Change Management (English), Europäische Fernhochschule Hamburg, 2010
- Effektive Entscheidungsprozesse in Leitungsteams  
Dr. G. Renger, O. Sutrich, D. Simon, Zeitschrift für OrganisationEntwicklung book 4/2002
- Reiseführer durch einen scheinbar vertrauten Kontinent: Besser Entscheiden  
Dr. G. Renger, D. Simon, K. Davideit and other, 2005
- “Alles, nur das nicht!” – Wirkung strategischer Konflikte in Unternehmen, Dr. Sabine Seidler and Dr. G. Renger, in Journal Aufsichtsrat Aktuell, 4. Year Oct. 2008, Nr. 5

What customers  
say

- **Weiming, head of Sales of a German company in China:** ‘Gerald is a unique professional, who understands and appreciates both Western and Asian cultures and their different methodologies. He connects people from different backgrounds effectively and smoothly and makes them work together to achieve the company's strategic targets.’
- **Andreas, CEO of a German global company in Shanghai:** ‘Gerald has a very flexible, even spontaneous approach both with current management topics and with less predictable ones. He initiates extremely undogmatic thinking which is especially helpful with senior management who want a sparring partner rather than a trainer. Team members and their characteristics have been the focus of our cooperation.’
- **Axel, Director Corporate Sales of a German Airline:** ‘I enjoyed working with Gerald very much. He helped me re-adjust some of my business attitudes which resulted in a much better forward looking perspective. It was very effective to have him go through past issues, work on them and find a new dimension to look forward to. Having a personnel coach / peer is very helpful but it requires a lot of trust and openness. This has surely been the case with Gerald. I would work with him again.’