

Christopher H. Scheid

Born 1964

Your Consultant
for

Leadership Development
Talent Management / Succession Planning
Management Assessments
Organizational Development
HR Process optimization
International / intercultural Projects



“I cannot say whether things will get better if we change. What I can say is they must change if they are to get better.”

(Georg Christoph Lichtenberg)

Career

Organizational psychologist, Hypno-systemic coach (DBVC); 1992-1995 Personnel consultant at Strametz & Partner (Germany); 1995-2001 Leadership Development at Beiersdorf AG, (Germany, France); 2001-2011 Head Management Development and Business Partner at Clariant Int'l (Switzerland); 2011-2012 Volunteer at United Nations UNDP in Afghanistan; from 2012 on Consultant with international focus at deloop management consulting.

Sample Projects

- Project responsibility for implementation of Shared Services HR Europe
- Change project in four manufacturing sites in Germany and US
- Start-up of a Corporate Academy providing global training for 1800 employees
- Implementation of Talent Management for 800 employees
- Carrying out international Management Assessments and 360°-Feedbacks
- Design und implementation of diverse international leadership development programs at different management levels
- Steering staffing process for 1500 positions after organizational restructuring

Publications

- Scheid, C. (2010) Alles aus einer Hand – TeleCoaching als moderne Service-Dienstleistung bei der Clariant International Ltd. In: Borlinghaus, R. (Eds.). Coaching 2.0. Handbuch TeleCoaching. Die neue Dimension des Coachings (pp. 277-281). LULU Press
- Scheid, C. (2005) Assessment Center in Kombination mit Interview, 360° Verfahren und Tests. : Sünderhauf, K., Stumpf, S., Höft, S., (Eds.). Assessment Center – Von der Auftragsklärung bis zur Qualitätssicherung (pp. 260-271). Windmühle
- Scheid, C. (2001) Erfahrungen mit dem 360-Grad-Feedback bei der Analyse und Entwicklung von Managementpotential. In: Freimuth, J., Zirkler, M. (Eds.). Lizenz zum Führen? (pp. 57-74). Windmühle
- Scheid, C., Engels, W. (1996) Das Development Center der Beiersdorf AG. In: Arbeitskreis Assessment Center e.V. (Eds.). Assessment Center als Instrument der Personalentwicklung (pp. 326-342)